

Platnosť od:	10.01.2017
Verzia:	01

CODE OF ETHIC OF COMPANY ERFOLG s.r.o.

Code of Ethics of ERFOLG, s.r.o. defines the basics of ethical behavior and the principles of communication in relation to business partners, external collaborators, as well as employees

- ERFOLG, s.r.o. undertakes to conduct business in accordance with the highest standards of morality and ethics, in accordance with the legal standards and regulations in force in the country in which it operates.
- The company takes care of a high level of health and social care for employees and creates conditions for a safe working environment. Care for safety and health at work and for the improvement of working conditions is part of the performance of work tasks. The company's executives at all levels of management are responsible for fulfilling the tasks to a specified extent.
- The wishes and requirements of customers are fulfilled with the best knowledge, with the principles of good behavior and with the provision of professional service.
- Employees must not solicit or accept services, gifts or benefits from customers or suppliers. Gifts and benefits may be exchanged at a level that does not exceed the usual widespread local courtesies in accordance with ethical business practices and applicable laws.
- Employees also take care of the good name of ERFOLG, s.r.o. as well as the reputation of business partners.
- Management of ERFOLG, s.r.o. responds actively to the comments and suggestions of business partners and employees, which may increase the quality of services or may otherwise improve the company's business credit.
- Employees of ERFOLG, s.r.o. they conscientiously perform the tasks entrusted to them, making full use of all available company resources in order to satisfy the customer.

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- When dealing with clients, employees are obliged to properly and conscientiously represent the company, respect the confidentiality of information and trade secrets, not misuse non-public information and respect the right of third parties to freely express their views.
- Regardless of gender, nationality, age and race, every employee is obliged to follow the basic rules of social behavior.
- ERFOLG, s.r.o. pays attention to a positive work environment and teamwork, while supporting employees in their professional activities as well as private life.
- All employees are required to work in accordance with the environmental laws and regulations that apply to their workplace. We have an impact on the environment through our business activities and therefore we are committed to improving our environmental performance through preventive measures and the use of environmentally friendly technologies.
- In its activities, the company complies with applicable laws and regulations, which it also requires from its business partners. It does not participate in the illicit trade in products (tobacco products, alcohol ...) and in the drug trade. The company maintains the confidentiality of information obtained in business relations, does not provide it to third parties and prevents its misuse.
- Management of ERFOLG, s.r.o. deals with all complaints and information in connection with the violation of this Code of Ethics and, if necessary, also ensures that appropriate measures are taken.

In Michalovce 10.1.2017

*Ing. Tomáš Tóth
Owner ERFOLG s.r.o.*